



Facilitation
& Strategic
Planning

Organizational
Assessment &
Optimization

Executive
Search

who we work for

who we work for

Project Key
OA: Organizational Assessment and Optimization
ES: Executive Search
SPF: Strategic Planning and Facilitation

State	Jurisdiction	Project type	
Arizona	Cottonwood	ES	
	Goodyear		SPF
	Peoria	ES	
California	Sierra Vista		SPF
	Gilroy	OA	
	Hayward		SPF
	Long Beach Transit Authority	OA	
	Manhattan Beach		SPF
	Palo Alto		SPF
	Placer County		SPF
	San Luis Obispo		SPF
	San Marino		SPF
	Santa Barbara		SPF
Colorado	Yountville		SPF
	Adams County		SPF
	Aspen	OA	
	Aurora	OA	SPF
	Boulder	OA	ES SPF
	Brighton		SPF
	Centennial		SPF
	Evans		SPF
	Fort Collins	OA	SPF
	Greeley	OA	
	Lafayette		ES
	La Plata County	OA	
	Louisville		ES SPF
	Loveland		ES
	Routt County		SPF
	Westminster		SPF
	Windsor	OA	SPF
Connecticut	Enfield	OA	
	Greenwich		ES
	Groton	OA	
	Manchester	OA	SPF
	Mansfield	OA	ES
	Meriden		ES
	Windsor		ES
	Kent County		ES

State	Jurisdiction	Project type	
Delaware	Lewes		ES
	Milford		ES
	Milton		ES
	Rehoboth Beach		ES
Florida	Palmetto Bay		SPF
Georgia	Decatur		SPF
	Roswell		SPF
Illinois	Carbondale	OA	
	DuPage County	OA	
	Evanston	OA	
	Geneva		SPF
	Gurnee		SPF
	Lisle		SPF
	Peoria County		ES
	Schaumburg	OA	
	Warrenville	OA	
	Woodridge		SPF
Indiana	Bloomington	OA	
	Indianapolis	OA	
	Munster	OA	SPF
Kansas	Baldwin City		ES SPF
	Bonner Springs	OA	
	Edgerton		ES
	Edwardsville		SPF
	Eudora		SPF
	Garden City	OA	
	Gardner		SPF
	Lawrence		SPF
	Olathe		SPF
	Roeland Park		SPF
	Shawnee	OA	SPF
	Tonganoxie		ES SPF
	Unified Gov't of KCK		SPF
Kentucky	Lexington-Fayette Urban County Government	OA	
	Paducah		SPF
Louisiana	New Orleans	OA	
Maryland	Aberdeen	OA	ES SPF
	Berwyn Heights		ES
	Cambridge		ES
	Charles County		ES
	College Park		SPF
	Gaithersburg		ES

State	Jurisdiction	Project type		
Maryland	Garrett Park		ES	
	Greenbelt			SPF
	La Plata		ES	
	Maryland State Judiciary			SPF
	Mount Rainier	OA	ES	
	New Carrollton		ES	
	Ocean City			SPF
	Riverdale Park		ES	
	Rockville	OA	ES	SPF
	Sykesville		ES	
	University Park			SPF
	Westminster			SPF
	Massachusetts	Franklin County	OA	
Nantucket		OA		SPF
Pioneer Valley Planning Commission		OA		
Westborough				SPF
Michigan	Ada			SPF
	Ann Arbor			SPF
	Ferndale			SPF
	Holland	OA		
	Midland			SPF
	Novi		ES	
	Rochester Hills	OA	ES	
Minnesota	Edina	OA		
Missouri	Chesterfield		ES	
	Clayton			SPF
	Lee's Summit	OA	ES	SPF
	Maryville			SPF
	North Kansas City			SPF
	Parkville			SPF
	Platte City	OA		
	Sikeston			SPF
	St. Joseph			SPF
	St. Louis County			SPF
	University City			SPF
Montana	Helena		ES	
Nebraska	Hastings	OA		
	La Vista	OA		
Nevada	Reno	OA		
New Hampshire	Keene		ES	
New York	Edgemont	OA		
	Ithaca	OA		

State	Jurisdiction	Project type			
New York	Oneonta		ES		
	Rochester	OA			
New Jersey	New Jersey Health Initiative	OA			
North Carolina	Albemarle			SPF	
	Asheville	OA			
	Brevard			SPF	
	Cary			SPF	
	Greensboro	OA			
	Raleigh	OA		SPF	
	Swansboro			SPF	
	Wake County	OA			
	Wilmington	OA			
	Ohio	Beavercreek Township	OA		
		Blendon Township			SPF
		Blue Ash	OA		SPF
		Centerville		ES	
Cincinnati		OA		SPF	
Clearcreek Township		OA		SPF	
Cleveland Heights		OA	ES	SPF	
Delaware		OA			
Delaware County				SPF	
Delaware County EMS				SPF	
Dublin		OA	ES	SPF	
Gahanna		OA		SPF	
Granville			ES		
Hudson			ES		
Jackson Township			ES		
Miami Township			ES		
Moraine			ES		
Oberlin		OA	ES	SPF	
Portsmouth			ES		
Powell				SPF	
Prairie Township		ES			
Sandusky		ES			
Sharonville			SPF		
Toledo			SPF		
Troy	OA				
Union County		ES			
Upper Arlington		ES	SPF		
Washington Township	OA	ES	SPF		
West Chester Township		ES			
Westerville		ES			
Worthington	OA	ES	SPF		

bringing solutions into focus



State	Jurisdiction	Project type	
Oklahoma	Norman	OA	
Oregon	Gresham		SPF
	Hillsboro		SPF
	Lane County		ES
	Salem	OA	SPF
	Wilsonville	OA	SPF
	Pennsylvania	Carlisle Borough	
Duquesne		OA	
East Buffalo		OA	
East Whiteland Township		OA	
Exeter Township		OA	
Farrell		OA	
Ford City Borough		OA	
Harrisburg		OA	
Hazleton		OA	
Lancaster County		OA	
Lewisburg		OA	
Nanticoke		OA	
Reading		OA	
St. Marys		OA	
Rhode Island	Westerly	OA	
South Carolina	Charleston	OA	
Tennessee	Farragut		SPF
Texas	Allen		SPF
	Cedar Hill		SPF
	Dallas		SPF
	Lancaster		ES SPF
	League City		SPF
	Pearland	OA	
	Prosper		SPF
	University Park		ES SPF
	The Woodlands	OA	SPF
	Utah	Murray	
South Jordan			SPF
Vermont	Montpelier		SPF
Virginia	Alexandria		ES
	Arlington County		ES
	Ashland		ES
	Bedford County		ES
	Charlottesville	OA	

State	Jurisdiction	Project type	
Virginia	Fairfax		ES
	Fairfax County		ES
	Fredericksburg	OA	
	Hampton		SPF
	Harrisonburg		ES
	Loudoun County	OA	ES
	Purcellville	OA	
	Vienna		SPF
	Warrenton	OA	
	Washington	Bellevue	OA
Mercer Island			SPF
Sequim		OA	SPF
West Virginia	Shoreline	OA	ES
	Monongalia County		SPF
Wisconsin	Morgantown		SPF
	Mequon		ES
	Oak Creek		SPF
	Washington County		SPF

Organizations & Associations	Project Type	
Alliance for Innovation		SPF
Ann Arbor Transportation Authority, Michigan		SPF
Central Brown County Water Authority, Wisconsin		ES
Connecticut Town and City Management Assoc.	OA	
GoTriangle Transit, Durham, NC	OA	SPF
International City/County Management Assoc.	OA	SPF
Maryland Municipal League	OA	
Miami University of Ohio	OA	
Miami Valley Risk Management Authority, Ohio		SPF
Midland Community Foundation, Michigan		SPF
Minnesota Municipal League	OA	
Missouri Municipal League		SPF
National Association of State and Local Equity Funds		SPF
National League of Cities	OA	
Ocean Pines Association, MD		ES
Ohio City/County Management Association	OA	SPF
Orleans Parish School Board		ES
Owens-Corning, Ohio		SPF
Solid Waste Authority of Central Ohio (SWACO)	OA	ES
USAID – Moldova	OA	